



Job Description

Role: Editor in Chief - VICE India (based in Mumbai)
Reporting to: Managing Director - VICE India

Overview:

VICE is the world's preeminent youth media company and content creation studio. Launched in 1994, VICE now operates in over 30 countries and distributes its programming to hundreds of millions of viewers across digital, linear, mobile, film and social. VICE includes an international network of digital channels, a television and feature film production studio, a magazine, a record label, an in-house creative services agency, a book-publishing division and a new 24-hour TV channel, VICELAND, launched in the UK and Ireland in September 2016.

The Role

The Editor in Chief- VICE India is the most senior position within the editorial department. You will generally oversee all aspects of the department, ensuring the company is profitable and successful. At any given time, your responsibilities range from editorial to human resources to budgeting.

Responsibilities:

- To lead, manage and develop VICE India and associated titles/websites, in line with the agreed editorial and commercial strategy, in order to meet defined audience and commercial objectives.
- Management dimensions - includes direct line management of the team.
- Overall control of departmental budget.
- Responsible for the success of the editorial department.
- Accountable for the editorial content of titles and published products under your control.
- To ensure that VICE India and associated titles and projects are produced within agreed deadlines, within budget, and reflect agreed editorial and commercial strategy by:
 - ensuring content is planned (long, medium and short term) and that staff and contributors (including the general public) are used efficiently in content gathering and production;
 - ensuring staff and contributors understand and commit to editorial aims;
 - producing content, mainly consisting of writing news, features and comment for publication in print and online, but also producing multimedia content, as required.
- To ensure that VICE India and associated titles and projects meet legal requirements and reflect the highest standards of journalistic quality and integrity so that VICE India is not exposed to damaging legal action or publicity.
- To develop VICE India and associated titles and projects to sustain and expand readership and audience by:
 - ensuring an editorial and commercial strategy exists for each title;
 - encouraging staff and contributors to innovate within the framework of the editorial and commercial strategy

- To manage, motivate and develop people in a manner that reflects VICE's values so they feel involved, valued and committed to achieving high performance standards by:
 - monitoring individual and team performance;
 - ensuring all have development opportunities;
 - actively contributing to the development of employees.
- To establish and maintain good working relationships with all other departments.
- To contribute as a member of the business unit so that VICE's overall objectives are met.

Other:

- To undertake such other tasks including general administrative duties as may be required from time to time.
- To be an ambassador for the business at all times.

The ideal candidate will have:

- 8+ years experience in an editorial capacity at a large publication/website
- 4+ years experience in managing a team in an editorial capacity at a large publication/website, with a strong knowledge of video production.
- Understanding of and interest in current affairs, music, the arts and counter culture
- An online personal presence (Facebook, Twitter, Instagram)
- Intermediate knowledge of HTML, Photoshop, Word, etc.

To apply please email a brief cover note and CV, with the reference **"Editor in Chief India"** in the subject line to: ukrecruitment@vice.com. **Please include your notice period and salary expectations in your application.**

We look forward to hearing from you!

If you do not hear back from us within one month of applying then unfortunately your application has been unsuccessful. Thank you once again for applying and we wish you success in your future career.